



Summary Compensation Table

Name and Principal Position	Year ⁽¹⁾	Salary ⁽²⁾ (\$)	Stock Awards ⁽³⁾ (\$)	Option Awards ⁽⁴⁾ (\$)	Non-Equity Incentive Plans Compensation ⁽⁵⁾ (\$)	All Other Compensation ⁽⁶⁾ (\$)	Total (\$)
John F. Brock Chairman and Chief Executive Officer	2011	1,200,000	4,199,490	2,799,762	2,031,480	366,911	10,597,643
	2010	1,192,308	11,298,420	2,800,158	3,500,000	323,432	22,840,054
	2009	1,150,000	6,720,605	2,799,898	3,500,000	125,198	15,551,862
William W. Douglas III Executive Vice President and Chief Financial Officer	2011	550,000	900,450	600,216	689,700	59,821	2,800,187
	2010	543,500	2,099,620	599,865	1,165,000	121,109	4,837,473
	2009	515,000	1,440,130	600,166	1,133,000	9,918	3,834,748
Hubert Patricot Executive Vice President and President, European Group	2011	596,124	900,450	600,216	706,189	245,211	3,048,190
	2010	529,164	3,080,500	479,892	1,167,622	302,018	5,559,196
	2009	516,150	1,152,715	480,238	1,238,760	151,445	3,539,308
John R. Parker, Jr. Senior Vice President and General Counsel	2011	510,000	600,300	399,966	511,632	76,070	2,097,968
	2010	505,808	1,400,000	400,107	1,200,000	120,000	3,907,026
	2009	485,000	960,000	400,000	1,200,000	105,000	3,009,000
Suzanne D. Patterson Vice President, Controller and Chief Accounting Officer	2011	311,000	0	0	0	0	1,010,783
	2010	298,693	0	0	0	0	1,550,218

All amounts shown are in U.S. dollars.

Augmentation
générale
+1,2%

SMIC +2%

John F. Brock s'accorde
une petite augmentation
de 6,6% sur un salaire de
10597463 dollars .Soit
442 ans d'un salaire
moyen...

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

La crise n'est pas la même pour tous !

Réagissons...